



Board Policy #: S821X

Adopted/Ratified: September 08, 2021

Revision Date: September 08, 2021

## **Requirement for Proof of Covid-19 Vaccination or Testing for Volunteers, Workers or Guests to Enter School Facilities**

### **Purpose**

Consistent with Orange County Educational Arts Academy's ("OCEAA" or the "School") legal duty to maintain a safe and healthy workplace, to limit the spread of COVID-19 and to otherwise comply with a legal mandate from the California Department of Public Health ("CDPH") titled, "State Public Health Officer Order of August 11, 2021," ("Order"), the School shall enforce this Requirement for Proof of COVID-10 Vaccination or Testing for Workers to Enter School Facilities ("Policy"). The purpose of this Policy is to protect the health, safety, and well-being of all School employees, students, families, and stakeholders to the maximum extent possible, and to facilitate a safe and meaningful return to in-person instruction. At the time of adoption of this Policy, the COVID-19 vaccination is not available for many students (based upon student age). This Policy shall be implemented in a manner that is consistent with current federal, state, and local law, as well as applicable public health guidance, including that from the Centers for Disease Control and Prevention ("CDC"), the CDPH as well as local public health authorities.

### **Scope**

This Policy applies to all paid and unpaid adults serving on campus, including but not limited to vendors, contractors and volunteers (including parents) who are on campus supporting school functions ("workers"). This Policy applies to COVID-19 vaccines that are currently available under Food and Drug Administration ("FDA") Emergency Use Authorization, Non-Emergency Use Authorization as well as those that may later become available under FDA Emergency Use or Non-Emergency Use Authorization. Additionally, should any COVID-19 vaccine require two (2) doses for complete inoculation, compliance with this Policy requires both doses. Finally, should any COVID-19 vaccination require a booster dose(s) for complete and/or continued inoculation, this Policy shall require such dose(s), to the extent that the booster dose(s) is: 1) available under FDA Emergency Use or Non-Emergency Use Authorization, 2) is available for all eligible individuals and 3) that it is recommended by state and/or federal public health authorities.

### **Policy**

Consistent with the Order, it is the policy of the School to mandate that all workers either provide the School with proof of COVID-19 vaccination or test for COVID-19 at least once per week, effective October 15, 2021. Workers who refuse to comply with this Policy will be excluded from campus pending compliance with this Policy, consistent with applicable law.

### **Proof of Vaccination**

Workers who wish to forego COVID-19 testing may provide proof of COVID-19 vaccination to the School. Consistent with applicable law, acceptable proof of COVID-19 vaccination includes:



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[receptionist@oceaa.org](mailto:receptionist@oceaa.org)



- A COVID-19 Vaccination Record Card (issued by the Department of Health and Human Services Centers for Disease Control & Prevention or WHO Yellow Card) which includes name of person vaccinated, type of vaccine provided and date last dose administered); OR
- A photo of a Vaccination Record Card as a separate document; OR
- A photo of the client's Vaccination Record Card stored on a phone or electronic device; OR
- Documentation of COVID-19 vaccination from a health care provider; OR
- Digital record that includes a QR code that when scanned by a SMART Health Card reader displays to the reader client name, date of birth, vaccine dates and vaccine type; OR
- Documentation of vaccination from other contracted employers who follow these vaccination records guidelines and standards.

Failure to provide the School with written proof of COVID-19 vaccination by October 15, 2021, constitutes noncompliance with this Policy, unless a worker tests for COVID-19 at least once per week. The School further reserves the right to request proof of both the first and second vaccination doses for COVID-19, as well as any booster dose(s), as applicable.

When providing proof of vaccination, workers must not provide any medical or genetic information to the School. It is a worker's responsibility to ensure their proof of vaccination is free from medical and genetic information.

The School shall strictly maintain confidentiality of all workers' COVID-19 vaccination data and related medical information, other than reporting the results to federal, state, and local health departments or agencies, only where required by law.

### **Continued Health and Safety Protocol**

Consistent with the School's health and safety protocol, including its COVID-19 Health and Safety Policy and COVID-19 Injury and Illness Prevention Plan Addendum, and until guidance from federal, state, and local public health agencies is revised, all workers must continue to abide by all COVID-19 health and safety protocols, regardless of vaccination status. This includes but is not limited to continued use of facial coverings.

### **Non-Discrimination**

The School will not discriminate, harass, or retaliate against any worker for receiving the COVID-19 vaccine, refusing to receive to the COVID-19 vaccine. However, the School reserves the right to enforce non-compliance with this Policy, consistent with applicable law.

### **Disclaimer**

As public health and legal guidance regarding COVID-19 vaccinations evolves, the School reserves the right to revise this Policy. Upon any revision to this Policy, the School will provide immediate notice in writing to all stakeholders.

### **Questions**

Should you have any questions regarding this Policy, you may contact Executive Director Mike Limon at [mlimon@oceaa.org](mailto:mlimon@oceaa.org). Individuals may provide proof of COVID-19 vaccination and COVID-19 test results to Health Office at [healthoffice@oceaa.org](mailto:healthoffice@oceaa.org).



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